

30-07-2024 H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General,

I am pleased to confirm that **e-Zest Digital Solutions Pvt Ltd** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **e-Zest Digital Solutions Pvt Ltd** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which
 we will disclose our company's continuous efforts to integrate the Ten Principles into our
 business strategy, culture and daily operations, and contribute to United Nations goals,
 particularly the Sustainable Development Goals.

Sincerely yours,

Mr. Devandra Deshmukh

Managing Director

e-Zest Digital Solutions Private Limited (Formerly Known As Accion Labs Solutions Private Limited)
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09-01-2014

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

We are pleased to confirm that *e-Zest Solutions Ltd*. supports the ten principles of the Global Compact that include human rights, labor, environment and anti-corruption. This letter of communication is also a part of our commitment to implement all the principles of Global Compact that come under our direct influence and our capacity to create a positive impact on this initiative.

With this commitment we assure to not only incorporate but also implement all the principles of the Global Compact in our day-to-day operations of our company, making it an integral part of the company culture and participating in all the collaborative projects of this initiative that help us take forward in many steps the broader development goals of the United Nations; all this with special emphasis on the Millennium Development Goals. With reference to this commitment, *e-Zest Solutions Ltd.* assures to make a clear statement and announcement to all our stakeholders and also the general public involved.

In this effort we clearly understand and commit to follow one of the key and very crucial requirements for participation in the Global Compact, and that is of the annual submission of Communication on Progress (COP) the requirement that elaborates and clearly describes our company's work and efforts to implement all the ten principles. We as an organization shall completely abide by the need for the accountability and transparency as regards the public and therefore commit ourselves to report on the progress of our contribution and work within the period of one year of joining the Global Compact, and annually thereafter keeping in line with the Global Compact COP Policy. This includes the following:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the
 company has taken (or plans to undertake) to implement the Global Compact principles in each of the
 four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

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Mr. Devendra Deshmukh

CEO and Founder, e-Zest Solutions Ltd.